

PEACE OFFICER MERIT COMMISSION POLICY & PROCEDURE

GRIEVANCE PROCEDURE

PURPOSE

To provide an equitable method of administering and resolving permitted applicant and employee grievances to the Merit Commission without coercion, restraint, or reprisal.

PROCEDURES

1.0 GRIEVANCE RIGHTS AND RESTRICTIONS

- 1.1 Merit system officers may appeal discipline involving demotion, suspension, reduction in pay, or dismissal.
- 1.2 Grievances and appeals must be made by following the procedures outlined in Merit Commission Policy and Procedure: Appeal Procedure.
- 1.3 Employees shall have the right, at their own expense, to assistance by a representative of their choice. Such representatives may act as the employee's advocate for the Merit Commission grievance procedure.
- 1.5 Upon written request, the Merit Commission Staff shall supply the appellant with requested non-confidential information necessary for the processing of the grievance, providing that extraordinary or inordinate expenses required to furnish such information shall be borne by the employee.

APPROVED AND PASSED THIS 26 day of May, 2016

SALT LAKE COUNTY
PEACE OFFICER MERIT COMMISSION

By: 

KEN WALLENTINE, Chair