

Salt Lake County Human Resources Policy 3-1100: Political Activities

Purpose

This policy outlines the conditions under which Salt Lake County employees may participate in political activities.

I. Policy

Employees may voluntarily participate in political activities as permitted by law.

II. Procedures

- A. Officers and employees may participate in political activities consistent with:
 - 1. The Federal Hatch Act ([5 U.S. Code Section 1502](#)), which prohibits certain county employees, whose salary or other benefits are funded in whole or part with federal contract or grant monies, from running for any partisan political office
 - 2. State laws: [Utah Code 17.33.11](#)
 - 3. County ordinances: [2.07.401](#) Political Activities of employees and [2.07.402](#) – Prohibitions On Political Use of County Resources
- B. County employees who run for elected office are required, upon [filing](#), to notify their administrator of their candidacy in writing.
- C. County employees who violate state law or county ordinance may be guilty of a Class B Misdemeanor. Employees may also forfeit their office or position and be ineligible for county employment for five years.

III. References

- A. Civil Service Policy & Procedure: Political Activities
- B. County Personnel Management Act, Utah Code Annotated 17-33-11
- C. Deputy Sheriff's Merit Commission Policy & Procedure: Political Activities
- D. Federal Hatch Act, 5 U.S. Code Section 1502.