

**Equal Employment and Civil Rights Statement for Salt Lake County Employees**

Salt Lake County is an Equal Opportunity Employer. It is the policy of Salt Lake County not to discriminate in its employment practices including benefits or services based on race, color, national origin, sex, religion, age, disability, pregnancy, sexual orientation, gender identity, marital status, genetic information, military service, or veteran status. Nothing in the paragraph is intended to require additional employee benefits, including benefits related to family, marital, co-habitant or dependent status unless provided for by state or federal law or contract. If you believe you have been denied any of these opportunities, you may contact the County Equal Employment Opportunity staff, the US Equal Employment Opportunity Commission (EEOC) or the Anti-Discrimination Division of the Utah State Labor Commission. You may file a complaint and cannot in any way be penalized for filing a complaint in accordance with Salt Lake County Human Resources Policies and Procedures or the state and federal agencies named above.

**Probationary Period Notice**

Salt Lake County has a six-month (regular merit) and twelve-month (sworn officer) probationary period for new merit employees.

Your status as regular merit employee or sworn officer is conditional upon the satisfactory completion of this period as documented by a performance appraisal that your supervisor will complete prior to the end of your probationary period. However, during this probationary period you may be terminated for any reason.

I have read and understand the items to the left and above.

**Employee ID**

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**Print Name:**

**Gender:**    Male    Female    Non-Binary

**Marital Status:**    Married    Single

**Emergency Contact Name:**
**Emergency Contact Phone Number:**
**Signature:**
**Date Signed:**

The following voluntary information is gathered for statistical purposes only. It is not shared with the hiring agency.

**Highest Education Level**

- |  |   |  |
|--|---|--|
| <input type="radio"/> Less than High School Graduate | <input type="radio"/> 2-Year College Degree   | <input type="radio"/> Doctorate (Academic)     |
| <input type="radio"/> High School Graduate           | <input type="radio"/> Bachelor's Level Degree | <input type="radio"/> Doctorate (Professional) |
| <input type="radio"/> Some College                   | <input type="radio"/> Some Graduate School    | <input type="radio"/> Post-Doctorate           |
| <input type="radio"/> Technical School               | <input type="radio"/> Master's Level Degree   | <input type="radio"/> Choose Not to Disclose   |

**Race/Ethnicity**

- |   |  |
|---|--|
| <input type="radio"/> American Indian/Alaskan Native (not Hispanic or Latino)         | <input type="radio"/> Asian (not Hispanic or Latino) |
| <input type="radio"/> Black or African American (not Hispanic or Latino)              | <input type="radio"/> Hispanic or Latino             |
| <input type="radio"/> Native Hawaiian/Other Pacific Islander (not Hispanic or Latino) | <input type="radio"/> White (not Hispanic or Latino) |
| <input type="radio"/> Two or More Races (not Hispanic or Latino)                      | <input type="radio"/> Choose Not to Disclose         |

**Veteran Status**

- |                                     |   |  |
|-------------------------------------|---|--|
| <input type="radio"/> Not a Veteran | <input type="radio"/> Disabled Veteran* (See Below) | <input type="radio"/> Widow/Widower of a Veteran |
| <input type="radio"/> Veteran       | <input type="radio"/> Spouse of a Veteran           | <input type="radio"/> Choose Not to Disclose     |

**Do you consider yourself an individual with a disability?**

An individual with a disability means a person who: has a physical or mental impairment which substantially limits one or more major life activities; has a record of such an impairment; or is regarded as having such an impairment.

- Yes  
 No

**A Special Disabled Veteran (SDV)**

Special Disabled Veteran is a veteran who is entitled to compensation under laws administered by the Department of Veterans Affairs for a disability: rated at 30% or more; or rated at 10% or 20% in the case of a veteran who has been determined under 38 U.S.C. 3106 to have a serious employment disability; or a person who was discharged or released from active duty because of a service connected disability.

- Yes  
 No